



Rebecca Evans MS
Minister for Finance and Local Government
Welsh Government
5th Floor
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Cardiff Bay
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15 February 2023

By Email

Dear Rebecca

I hope this finds you well.

FDA Cymru|Wales was pleased to see that funding is now in place to make additional pay awards for 2022/2023 to workers in the Health and Education sectors.

Staff working at Welsh Government and other devolved bodies received a 4% pay award for 2022. This was considerably less than the pay awards received by their public sector colleagues working in Health and Education. FDA members have rightly asked that I contact you to seek additional funding for their pay.

A recent survey of FDA members at Welsh Government included the following headlines:

- 83% reported being financially worse off compared to this time last year
- 78% reported they are quite worried or very worried about the cost of living
- 90% plan to cut back on non-essential spending
- 69% plan to reduce heating usage
- 35% said they are already struggling to pay bills, with utility bills being the major concern.

I am therefore writing to request that, in line with Welsh Government's commitment to devolved sector pay parity and enthusiasm for 'One Public Service Wales' you match the additional 3% offered to teachers and nurses by making a similar offer to staff at Welsh Government and other devolved bodies.

I would appreciate a meeting to discuss how best to implement alignment of the amounts offered and how we can best work together on the upcoming pay remit for 2023 to ensure FDA members receive an award that matches current eye-watering levels of inflation.

Best wishes

Gareth Hills
National Officer
FDA Cymru|Wales

Cc
Dr Andrew Goodall, Permanent Secretary, Welsh Government
Peter Kennedy, Director HR, Welsh Government
Marie Knox, FDA Convenor, Welsh Government